

2023
City of Des Moines - Index of Positions and Pay Schedule
Extra-Hire Pay Schedule

Range	Positions	Step/Level	Hourly Rate
EH-1	Facility Attendant I, Office Attendant I; Recreation Leader I; Scorekeeper. Minors aged 15 and 16 may be paid 85% of EH-1 Step A per state law.	Step 1	15.74
		Step 2	16.24
		Step 3	16.74
		Step 4	17.24
		Step 5	17.74
EH-2	Facility Attendant II; Office Attendant II; Recreation Leader II	Step 1	16.24
		Step 2	16.99
		Step 3	17.74
		Step 4	18.49
		Step 5	19.24
EH-3	Facility Attendant III; Office Attendant III; Recreation Leader III; Harbor Aide	Step 1	17.74
		Step 2	18.74
		Step 3	19.74
		Step 4	20.74
		Step 5	21.74
EH-4	Specialist; Seasonal Maintenance Worker	Step 1	19.74
		Step 2	20.74
		Step 3	21.74
		Step 4	22.74
		Step 5	23.74
EH-5	Specialized Positions	Up to \$100.00 per hour	

Per DMMC 2.12.030 the City Manager is authorized to place positions at appropriate ranges and reclassify positions provided the Finance Director certifies sufficient funds are available.

Salary Schedule effective 1/1/2023 and is subject to change